# HEALTH & SAFETY POLICY STATEMENT

**Hurn Recycling Ltd**

Hurn Recycling Ltd is committed to providing and maintaining a safe and healthy working environment for our employees and to protecting customers, contractors, visitors and members of the public who may be affected by our activities.

Health and safety is an integral part of the way we operate. We recognise our responsibilities to identify and manage risks associated with waste collection, recycling, transport and associated activities and to comply with applicable health and safety legislation.

## Our Commitment

- Provide and maintain safe and healthy working conditions.
- Identify workplace hazards, undertake appropriate risk assessments and implement suitable controls and safe systems of work.
- Provide appropriate information, instruction, training and supervision so employees can work safely and competently.
- Provide and maintain suitable vehicles, plant, machinery, equipment and personal protective equipment.
- Maintain suitable arrangements for the safe handling, use and storage of materials and substances.
- Consult and communicate with employees on matters affecting their health, safety and wellbeing.
- Maintain appropriate emergency, fire, first-aid and accident-reporting arrangements.
- Investigate accidents, incidents and near misses and take appropriate action to prevent recurrence.
- Manage the particular risks associated with our activities, including workplace transport, vehicle movements, manual handling, waste handling and work at customer locations.
- Continually review our health and safety arrangements and seek opportunities to improve performance.

All employees have a responsibility to take reasonable care of their own health and safety and that of others who may be affected by their actions. Employees are expected to follow company procedures, use equipment and PPE correctly, and promptly report hazards, defects, accidents, incidents and unsafe conditions.

The company will provide appropriate resources to support the effective implementation of this policy and expects employees, contractors and others working on our behalf to cooperate in maintaining high standards of health and safety.

## Responsibility

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| **Overall and final responsibility for Health & Safety** | **Peri Cascarino - Managing Director** |
| **Day-to-day responsibility for implementation** | Ian Hardy - Director |

This policy will be communicated throughout the business and reviewed at least annually, or sooner following significant changes to our operations, legislation or working practices.

Signed: Date: 31/12/2025

**Peri Cascarino**
Managing Director